

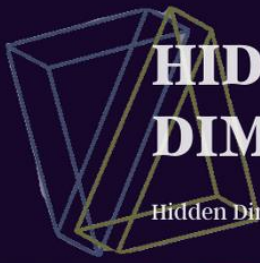


HIDDEN DIMENSIONS

**Hidden Dimensions of
Inclusion in Youth Sector**

**COMPREHENSIVE
QUALITATIVE RESEARCH
REPORT:
DOCUMENT ANALYSIS
Romania**

Association Nevo Parudimos



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Erasmus+

COMPREHENSIVE QUALITATIVE RESEARCH REPORT: DOCUMENT ANALYSIS

Romania



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MPREHENSIVE QUALITATIVE RESEARCH REPORT

DOCUMENT ANALYSIS

HIDDEN DIMENSIONS OF INCLUSION IN THE YOUTH SECTOR

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This report provides an overview of a part of Romanian non-governmental organizations (NGOs) that are actively working to improve various aspects of their communities. Each organization's purpose, activities with disabled individuals, and visibility level are analyzed to understand their impact and outreach.

Documentary analysis of 20 youth organizations on the emergence of a disability engagement strategy

Document analysis, 20 organizations:

- internet research
- the request by email or phone from the contact person of the organization

the necessary documents are the following:

- foundation document
- public benefit report in 2019 (before COVID to observe programs implemented offline)

The NGO's primary objective is to foster a more inclusive, equitable, and sustainable society.

The primary objective of non-governmental organizations (NGOs) is rooted in a noble and crucial mission: to foster a more inclusive, equitable, and sustainable society. This overarching goal serves as the guiding principle that drives the actions, initiatives, and advocacy efforts of these organizations across diverse fields and sectors.

Inclusivity lies at the heart of their mission, as they work tirelessly to create a society where every individual, regardless of their background, abilities, or circumstances, can actively participate and contribute to the betterment of their communities. This includes a strong focus on promoting the inclusion of marginalized and vulnerable populations, such as people with disabilities, ethnic minorities, refugees, and other disadvantaged groups.

One of the key aspects of fostering inclusivity is breaking down barriers and challenging societal biases. NGOs aim to raise awareness about the rights and needs of marginalized

individuals, advocating for policy changes and societal shifts that promote equality and accessibility. They strive to create spaces where everyone's voice is heard and respected, and where discrimination and prejudice have no place.

Equity is another fundamental pillar of their mission. NGOs recognize that true equality cannot be achieved without addressing the structural inequalities that persist in society. They work to ensure that resources, opportunities, and support systems are distributed fairly, bridging the gap between the privileged and the marginalized. This might involve providing educational scholarships, access to healthcare, vocational training, or other resources to empower individuals to thrive despite their circumstances.

Sustainability is a crucial aspect of their vision for a better world. NGOs recognize that creating positive change requires long-term planning and solutions that consider the environmental, economic, and social impact of their actions. They are committed to projects and initiatives that are environmentally responsible, economically viable, and socially just, ensuring that their efforts have a lasting and meaningful impact on the communities they serve.

To achieve these ambitious objectives, NGOs operate through a variety of approaches and programs. They may provide direct services to individuals in need, such as offering healthcare, education, or vocational training. They may also engage in advocacy and policy work, urging governments and institutions to implement inclusive and equitable policies.

Moreover, NGOs often collaborate with other stakeholders, including governments, corporations, and international organizations, to leverage collective efforts and resources for the greater good. They build partnerships and networks to maximize their impact and reach, recognizing that addressing complex societal challenges requires a collaborative and holistic approach.

The values that underpin their mission, such as empathy, compassion, and respect, guide their interactions with the communities they serve. NGOs seek to empower individuals to become agents of change in their own right, fostering a sense of ownership and pride in their communities' development.

While the challenges they face may be daunting, NGOs remain resilient and committed to their mission. They constantly adapt and evolve their strategies to respond to the ever-changing needs of society, leveraging innovation and creativity to find new solutions to persistent problems.

In conclusion, the primary objective of NGOs to foster a more inclusive, equitable, and sustainable society reflects a vision of a world where every individual is valued and has the opportunity to thrive. Their tireless efforts, fueled by compassion and empathy, encompass a

Environmental Awareness and Sustainability: The NGO raises awareness about environmental issues and promotes sustainable solutions, emphasizing the importance of environmental stewardship for future generations.

Empowering Youth for Community Change: By emphasizing education, mental health, and inclusive mindsets, the organization empowers young people to create positive changes within their communities.

Personal and Professional Skill Development: They offer various projects and initiatives that aim to develop the personal and professional skills of young individuals, preparing them for success in both their careers and personal lives.

Intercultural Learning and Sustainable Development: The NGO provides intercultural learning experiences for young people while raising awareness about sustainable development, fostering global citizens with a sense of responsibility for the planet.

Training Opportunities for Stakeholders: They offer training opportunities not only for young people but also for teachers and other community stakeholders, enhancing their skills and capacities.

Enhancing Quality of Life for Marginalized Communities: The organization focuses on preventing school dropouts, providing educational assistance, counseling for parents, and organizing socio-educational activities to improve the quality of life for marginalized communities. They prioritize integration and support for people with disabilities.

Youth Engagement and Democratic Principles: The NGO encourages youth involvement in volunteer activities and decision-making processes, promoting democratic principles, public affairs, and non-formal education. They remain open to supporting people with disabilities when needed.

Rural Development and Inclusivity: By implementing Axis 4 LEADER from the National Rural Development Program, the NGO aims to enhance agricultural sector competitiveness, improve the rural environment, and increase the quality of life. Inclusivity remains a core aspect of their efforts.

Local Development Strategies and Community Involvement: They work towards developing integrated local development strategies, promoting public-private partnerships, sustainable development, and improved local governance through community involvement. Inclusive support for disabled individuals is an integral part of their approach.

Reducing Disparities and Empowering Communities: The NGO focuses on reducing educational, cultural, economic, and social disparities within communities by empowering their members through workshops and activities.

Enhancing Quality of Life for Vulnerable Groups: They aim to develop social capital and improve the quality of life for vulnerable groups, particularly supporting individuals with disabilities when needed.

Cultural and Social Engagement of Young People: The organization promotes actions and activities for young people, emphasizing improved communication and involvement in cultural and social projects. They remain open to supporting people with disabilities when necessary.

Research and Expertise for Inclusivity: The NGO aims to reduce economic, social, educational, and cultural disparities through research and expertise, with a commitment to supporting and integrating people with disabilities when needed.

Social and Emotional Development Support: The NGO offers free workshops, evaluations, and therapies for children with autism or language delays, working towards improving their social and emotional development.

Sustainable Community Development and Volunteering: By fostering volunteering and non-formal education, the organization plays a crucial role as an intermediary between young volunteers and organizations in need. They prioritize support for people with disabilities when required.

The research examines several Romanian non-governmental organizations (NGOs) and their initiatives to address various social, educational, and economic challenges within their communities. The report emphasizes the efforts made by these organizations in promoting

social inclusion, personal development, and sustainable solutions for individuals with disabilities. It also assesses the visibility and presence of these NGOs on social media and other dissemination channels.

Facilitating Access to Cultural Products for Young People with Hearing and Speech Impairments:

The organization "4 senses" focuses on providing young people with hearing and speech impairments access to cultural products and supports their expression in artistic forms. This initiative plays a crucial role in ensuring the inclusion and participation of individuals with disabilities in cultural activities.

Silent Theater for People with Hearing Impairments:

Another significant effort is being made by an unnamed organization, which strives to make theater accessible to people with hearing impairments. By featuring plays performed in sign language, they enable individuals with hearing impairments to enjoy and participate in theatrical performances, fostering greater cultural engagement.

Encouraging Healthy Lifestyles for People with Down Syndrome:

A noteworthy project works towards encouraging people with Down Syndrome to lead a healthy lifestyle, promoting proper nutrition and regular exercise. This initiative aims to improve their overall well-being and quality of life.

Comprehensive Healthy Life Project:

An organization runs a comprehensive healthy life project that covers various topics, such as nutrition, mental health, and healthy relationships. This initiative offers seminars and practical knowledge to promote better eating habits and mental well-being.

Peers for Inclusion:

The educational project "Peers for Inclusion" adopts a peer-to-peer approach to promote the inclusion of people with disabilities. By empowering young individuals to support and understand their peers with disabilities, this initiative creates a more inclusive and empathetic society.

VIVA: Training Program for Young People with Visual Impairments:



The innovative "VIVA" training program focuses on social entrepreneurship training for young people with visual impairments. By equipping them with the necessary skills, this initiative fosters independence and empowers individuals with visual impairments to become active contributors to society.

Financial Education, Communication, Career Development, and Personal Motivation:

An organization offers various programs and projects covering areas such as financial education, communication, career development, and personal motivation. While these initiatives don't explicitly focus on disabled individuals, they likely impact their lives positively.

Activities with Disabled People and Support with Local Authorities:

Another NGO specifically supports individuals with disabilities, assisting them in obtaining disability certificates and managing relationships with local authorities. This project aims to facilitate access to essential resources and services for disabled individuals.

Visibility and Inclusion:

Visibility and inclusion are two vital aspects that greatly influence the functioning and impact of non-governmental organizations (NGOs) working with diverse communities, including people with disabilities. The extent to which these organizations are visible and present within their communities plays a pivotal role in attracting volunteers, engaging stakeholders, and effectively serving their beneficiaries.

In today's digital age, the significance of visibility cannot be understated. Many NGOs have recognized the power of social media platforms as a means to showcase their projects, activities, and initiatives. Social media has emerged as a powerful tool for connecting with the community, spreading awareness about their mission, and fostering engagement. Facebook, being one of the most popular social media platforms, serves as a central hub for several organizations to share updates, photos, and stories of their impactful work. Regularly updating their pages with meaningful content, they demonstrate their commitment to staying connected with their audience.

In addition to Facebook, NGOs also maintain well-organized and informative websites. A well-designed website serves as a digital window into the organization's world, offering comprehensive information about their projects, team members, and the ways people can get involved. These websites act as virtual gateways for potential volunteers, donors, and beneficiaries to learn about the organization's objectives, past accomplishments, and future

aspirations. By maintaining up-to-date and user-friendly websites, these NGOs create a sense of transparency and accessibility, encouraging individuals from all walks of life to participate and contribute.

Moreover, embracing the power of visual storytelling, many organizations have turned to Instagram, a popular photo-sharing platform. Through captivating images and brief captions, they offer a glimpse into the real-life impact of their work. These Instagram updates provide snapshots of ongoing events, workshops, and activities, generating interest and engagement from their followers. By harnessing the potential of these digital platforms, NGOs effectively create a virtual community where like-minded individuals can come together to support their cause and champion their initiatives.

While some NGOs might not have a specific mandate or objective directly related to disabled individuals, they embrace inclusivity and remain open to supporting and integrating people with disabilities whenever the need arises. Inclusivity is a core value that guides their approach to community engagement, and they proactively seek ways to address the unique needs of individuals with disabilities. By adopting an inclusive mindset, these organizations demonstrate their commitment to promoting a more equitable and diverse society, where every individual has the opportunity to participate and contribute meaningfully.

It is important to acknowledge that the concept of visibility goes beyond just a strong digital presence. Physical presence within the community is equally important. By actively participating in local events, workshops, and community gatherings, NGOs foster stronger connections with their target beneficiaries and stakeholders. They become recognizable faces in the community, enhancing trust and credibility among the people they serve.

Furthermore, proactive engagement with local authorities, businesses, and other non-profit organizations strengthens their networks and widens their impact. By forging partnerships with various stakeholders, NGOs can leverage additional resources and support for their initiatives. Collaborative efforts amplify the reach of their projects and create a ripple effect of positive change within the community.

In conclusion, visibility and inclusion are two key pillars that underpin the success and effectiveness of NGOs working with diverse communities, including those with disabilities. Utilizing the power of social media platforms, well-designed websites, and active engagement within the community, these organizations effectively spread awareness about their mission and foster community involvement. Embracing an inclusive mindset, they remain open to supporting and integrating people with disabilities, ultimately contributing to the development of a more equitable, compassionate, and inclusive society.

In conclusion, the non-governmental organizations (NGOs) analyzed in this study exemplify a diverse range of purposes and objectives, all centered around the common goal of promoting social welfare, education, inclusivity, environmental sustainability, and community development. Their multi-faceted approach to addressing various social challenges underscores their dedication to creating positive and lasting impacts within their communities. Notably, the inclusion of people with disabilities in their scope of support further highlights their commitment to an inclusive and humanitarian approach.

These Romanian NGOs play pivotal roles in tackling a wide array of societal issues and contributing to the overall well-being of their communities. Their efforts extend beyond merely providing aid, as they actively engage in projects and initiatives that aim to foster social inclusion, personal growth, and sustainable solutions. By empowering individuals and communities, these organizations facilitate positive change and facilitate a more inclusive and equitable society for all.

It is worth mentioning that while some of these NGOs explicitly focus on supporting people with disabilities, others demonstrate a commendable openness to assisting disabled individuals whenever the need arises. This flexible and adaptable approach reflects their commitment to addressing the unique needs of all members of society, regardless of their abilities or disabilities. Such inclusivity is a hallmark of their philosophy, emphasizing the inherent worth and dignity of every individual.

A key aspect that contributes to the success of these NGOs is their visibility and presence on social media platforms and other communication channels. By utilizing these digital tools effectively, they reach a broader audience, connect with potential volunteers, engage stakeholders, and keep their beneficiaries informed about ongoing projects and events. The active dissemination of their activities on platforms like Facebook and Instagram fosters a sense of community and involvement among their followers, ultimately mobilizing more support and participation for their initiatives.

- ● In addition to their online visibility, these NGOs also make a significant impact through their physical presence within the community. By actively participating in local events, workshops, and community gatherings, they become familiar and approachable faces for those they serve.
- ● This direct engagement builds trust and credibility, ensuring that their efforts are seen as genuine and meaningful by the community members they aim to assist.

Furthermore, the collaborative approach of these organizations is commendable. By forging partnerships with local authorities, businesses, and other non-profit organizations, they pool

resources, share expertise, and expand the reach of their projects. This network of collaboration creates a synergistic effect, amplifying the positive outcomes of their initiatives and contributing to a more comprehensive and sustainable impact.

In conclusion, the analyzed Romanian NGOs stand as pillars of support, fostering social inclusion, personal development, and sustainable solutions within their communities. Their diverse purposes and objectives reflect a holistic commitment to addressing a wide range of social challenges and promoting the well-being of society as a whole. By actively supporting and integrating people with disabilities, they embody the essence of inclusivity and humanitarianism. Their visibility on social media and active engagement within the community further fuel their success in engaging volunteers, stakeholders, and beneficiaries. These NGOs play pivotal roles in creating an inclusive and supportive environment for individuals with disabilities in Romania and exemplify the power of collective action in bringing about positive change.